

VOLUNTARY DISCLOSURE STATEMENT

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| Name: | Date: |
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| Position Applying For: | Location: |
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MTS Technologies, Inc. is an Equal Opportunity Employer and we do not discriminate against any individual on the basis of race, religion, color, sex, national origin, age, disability, veteran status, marital status, or status with regard to public assistance. We invite you to complete the following information to help us comply with Federal record keeping requirements and fulfill our management responsibilities. You are not required to supply it and your refusal to supply it will not subject you to any adverse treatment. Your response will remain confidential and will in no way affect a decision regarding your employment.

PLEASE CHECK ALL BOXES WHICH APPLY TO YOU

SEX: Male Female

RACE/ETHNIC IDENTIFICATION:

- Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino):** A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino):** All persons who identify with more than one of the above five races.

VETERAN STATUS:

- None:** Those with insufficient military service to qualify for Veteran Status.
- Special Disabled Veteran:** Those entitled to compensation under laws administered by the Dept. of Veterans' Affairs for a disability rated at 30%+, or at 10 or 20% as determined under Section 3106 of Title 38, USC to have a serious employment handicap or discharged/released from active duty because of service-connected disability.
- Veteran of the Vietnam Era:** Served in the military, ground, naval or air service of the U.S. on active duty for a period of more than 180 days if any part of active duty occurred in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or between August 5, 1964 and May 7, 1975 in all other cases, or was discharged or released from active duty for a service-connected disability if any part of such active duty was performed during above dates.
- Other Veteran:** Those who served in US military, ground, naval or air service on active duty during a war/campaign/expedition for which campaign badge has been authorized.

REFERRAL SOURCE:

- Job Fair MTS Website Other: _____
- Internet Advertisement
- Federal, State, or Local Job Information Center
- Employee Referral (Name of Employee: _____)

I do not wish to furnish the above categories of information